



Lyndsey K. Bates

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As a partner at AsherKelly with over 13 years of experience, Lyndsey Bates provides employee benefits, labor, and employment law advice to multiemployer fringe benefit funds, municipal systems, trade associations, and businesses. She blends her practice between Taft-Hartley fund representation, ERISA litigation, and ERISA and IRC compliance. Lyndsey has extensive experience representing clients in Department of Labor (DOL) compliance audits and has successfully guided numerous clients through all stages of the audit process to favorable outcomes. She also has guided funds through and completed fund mergers. Lyndsey has represented clients before the Ontario Labour Relations Board (OLRB), the National Labor Relations Board (NLRB), the Equal Employment Opportunity Commission (EEOC), and the Michigan Department of Civil Rights (MDCR), in addition to several other state and federal courts. Lyndsey has extensive knowledge in data security and cybersecurity compliance, including advising employee benefit plans on the DOL's Best Practices Guidance. She is uniquely positioned to assist plans in preventing and responding to data breaches. Lyndsey also has experience counseling clients on a wide range of complex employment issues, including workplace policies, handbooks, and procedures; leave laws (e.g., FMLA); wage and hour issues; workplace harassment and discrimination; employment agreements; and noncompetition agreements. She has presented on cybersecurity compliance and DOL audits and has provided trustee training, apprenticeship coordinator training and employee handbook training. She has been named a Michigan Super Lawyers Rising Star in 2022-2026.