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Edward I. Cha is a Senior Director in WTW's Global Health & Benefits practice, focused on business development and helping multinational organizations navigate complex global employee benefit strategies. Cha has more than 20 years of experience consulting with multinational companies, with expertise in international employee benefits, global risk and retirement programs, and mergers and acquisitions.

Prior to joining WTW, Cha served as Senior Vice President and Global Practice Leader at Newfront, where he built and led the firm's global benefits practice. Previously, he was National Practice Leader for Wells Fargo Insurance and worked in client management at Mercer.

Cha earned a bachelor's degree in mathematics with a minor in chemistry and a master's degree in applied mathematics from the University of Illinois at Urbana-Champaign.