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Steven is senior compliance counsel for Gallagher. He has more than 30 years of experience working directly with companies that sponsor qualified and non-qualified retirement plans. His work deals significantly with ERISA and fiduciary duties, as well as with helping plan sponsors and service providers understand and comply with the IRC requirements. He assists retirement plan clients with corrections, elective deferral errors and navigating the rule changes from SECURE and SECURE 2.0. Steven has served as a member of the International Foundation of Employee Benefit Plans Corporate Board and the CEBS Committee. He is a former president of the ISCEBS Governing Council and a past president of the Milwaukee chapter. Grieb is also a member of the editorial advisory board of *Benefits Magazine*. He is a current member of the IRS Advisory Council. He earned a J.D. degree with highest distinction from the University of Iowa College of Law, earned his CEBS designation, and is CEBS Compliant. In 2023, Steven was inducted into the ISCEBS Hall of Fame.