



Marcelle J. Henry, Esq., LLM

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Marcelle J. Henry is a Partner and Chairperson of the ERISA/Employee Benefits Practice Group at Pitta LLP. Ms. Henry has over twenty-five years of experience working in the employee benefits field, eighteen of which has been representing multi-employer Taft Hartley pension and welfare funds, regularly advising clients on Employee Retirement Income Security Act of 1974, as amended ("ERISA") plan administration and compliance issues. She brings a wide breadth and depth of knowledge and experience with respect to federal laws applicable to employee benefit plans. Ms. Henry also has experience drafting and administering single employer plans. She is a member and frequent speaker for the International Foundation of Employee Benefit Plans ("IFEBP") and the American Bar Association Labor and Employment Law Employee Benefits Committee ("ABA LEL EBC"). Ms. Henry is a former contributing author and Union Co-Chair Chapter Editor for Chapter 8 of the Employee Benefits Law Treatise and Supplements. She is a DEI Committee Co-chair of the ABA LEL EBC's Diversity, Equity and Inclusion Committee. In 2022, Ms. Henry was appointed by Secretary of Labor Martin J. Walsh to serve on the U.S. Department of Labor's Advisory Council on Employee Welfare and Pension Benefit Plans (the "*ERISA Advisory Council*"). Also, in 2022, Ms. Henry was selected by Crain's New York Business for the *2022 Notable Diverse Leaders in Law* issue. In 2023, Ms. Henry joined the Leadership Committee for the Women Employee Benefits Attorney Affinity Group ("WEBA"). In 2024, Ms. Henry was appointed to the ABA LEL EBC's Planning Committee. In the same year, Ms. Henry was a speaker at the 18th Annual American Bar Association Section of Labor and Employment Law Conference. Ms. Henry was appointed by the Executive Committee of the IFEBP to the Health Care Management Committee from January 2023 to December 2025. She was appointed by the Executive Committee of the IFEBP to the Professionals Committee from January 2024 to December 2026. In 2026, Ms. Henry was selected by Crain's New York Business for the *2026 Notable Women in Law* issue. Ms. Henry is a member of the Bar of the State of New York and admitted to practice law in the State of Indiana. Ms. Henry graduated from Michigan State University College of Law and has an LL.M. in Taxation from New York University School of Law.