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Paula Krupa is the Head of Benefits and Pensions Americas for Siemens Healthineers, bringing over 25 years of experience in employee benefits. Her expertise spans strategic development, compliance, plan design, implementation, consulting, communication, administration, and outsourcing. At Siemens Healthineers, Paula leads the Americas benefits team, which is responsible for planning, designing, implementing, and coordinating employee benefits programs for over 20,000 employees across the Americas region. Before rejoining Siemens Healthineers, she held global benefits director positions at Vialto Partners, Archer Daniels Midland (ADM), and Roper Technologies, Inc. Paula also served as the U.S. benefits manager for Siemens Healthineers (formerly Siemens Medical Solutions) and worked as a retirement consultant for Coopers & Lybrand, Mercer, Miller, Mason and Dickenson, and Vanguard. She earned her Certified Employee Benefit Specialist® (CEBS®) designation in 1998 and is CEBS Compliant. Paula is also a licensed health and life agent in Florida. She has held leadership positions with the ISCEBS Chapters in Philadelphia and Tampa, served on the International Foundation Corporate Board, and currently sits on the International Foundation Mental Health and Addictions Expert Panel. Paula is a frequent speaker on employee benefits communications and teaches International Foundation employee benefits courses. She holds an M.S. degree in industrial and organizational psychology from Grand Canyon University and a B.S. degree in economics and business administration from Ursinus College.