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Philippe Laplante is a specialist in Employee Benefit Plans and the Group Benefits practice leader, based in Eckler's Montréal office. Fully bilingual, he has a multidisciplinary background and has over 20 years of experience in group benefits, pension plan, de-risking, and merger and acquisition consulting. As the leader of Eckler's Montréal Group Benefits practice, Philippe entertains strong business relationships with all of Canada's major insurance carriers and stays informed of new products and de-risking opportunities for his clients (for example, market-timing for annuity purchases or immunization strategies). His knowledge of the market and great business relationships frequently leads to advantageous timing in terms of market search as well as innovative propositions for his clients.

Passionate about his profession, Philippe is recognized for his commitment to his clients, his technical expertise and his ability to simplify technical information when presenting to plan members and clients. Prior to joining Eckler in 2012, he was a Senior Consultant in Deloitte's Merger and Acquisition department in New York and worked as a pension consultant for a global consulting organization. Philippe is a fellow of the Canadian Institute of Actuaries and the Society of Actuaries and earned his bachelor of science degree in actuarial science from Laval University. He is the founding member of the Québec Association of Retirement and Employee Benefits (ARASQ) and frequently participates in training sessions and conferences as a presenter or moderator.