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Susan Niver is a shareholder in Vedder's New York office and a member of the firm's executive compensation and employee benefits group. She provides seasoned guidance across retirement plan design, governance, and regulatory compliance matters, offering clients practical, strategic counsel and delivering business-minded solutions. She helps employers, plan sponsors, and boards of trustees navigate complex challenges with precision and insight. Susan provides practice guidance on the full life-cycle of employee benefit plans, from initial design and implementation to ongoing administration and plan termination.

Recognized for her leadership and expertise, Ms. Niver is a Fellow of the American College of Employee Benefits Counsel. In 2025 and 2026, she was ranked by Chambers Partners USA for employee benefits and executive compensation; Crain's New York Business ("Notable Women in Law," 2026); and was recommended by The Legal 500 United States for Employee benefits, Executive Compensation and Retirement Plans: Design. She is listed in the New York Metro Super Lawyers and Top Women in Employee Benefits (2025, 2026). Ms. Niver also served as chair of the IRS Advisory Committee on Tax-Exempt and Government Entities. A recognized thought leader, she is a frequent speaker and author on employee benefits and executive compensation topics, regularly contributing insights on legislative and regulatory developments impacting plan sponsors and fiduciaries. Ms. Niver holds a J.D. degree from Cardozo School of Law and received her B.A. from the University of Pennsylvania.