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With more than 30 years of experience in leadership, employee benefit plan administration and governance, Alana Shearer-Kleefeld is the vice president of employee benefits at 3sHealth. She and her team serve the Saskatchewan health care system by administering the employee benefit plans for 46,000 health care employees and 20,000 retirees across the province. Alana is a certified lean leader, and she holds industry-related certifications from Dalhousie University, Humber College and the International Foundation of Employee Benefit Plans including Group Benefits Associate (GBA) and the Master of Trust Management Standards (MTMS®) credential. She is committed to continuously improving the plan member experience.