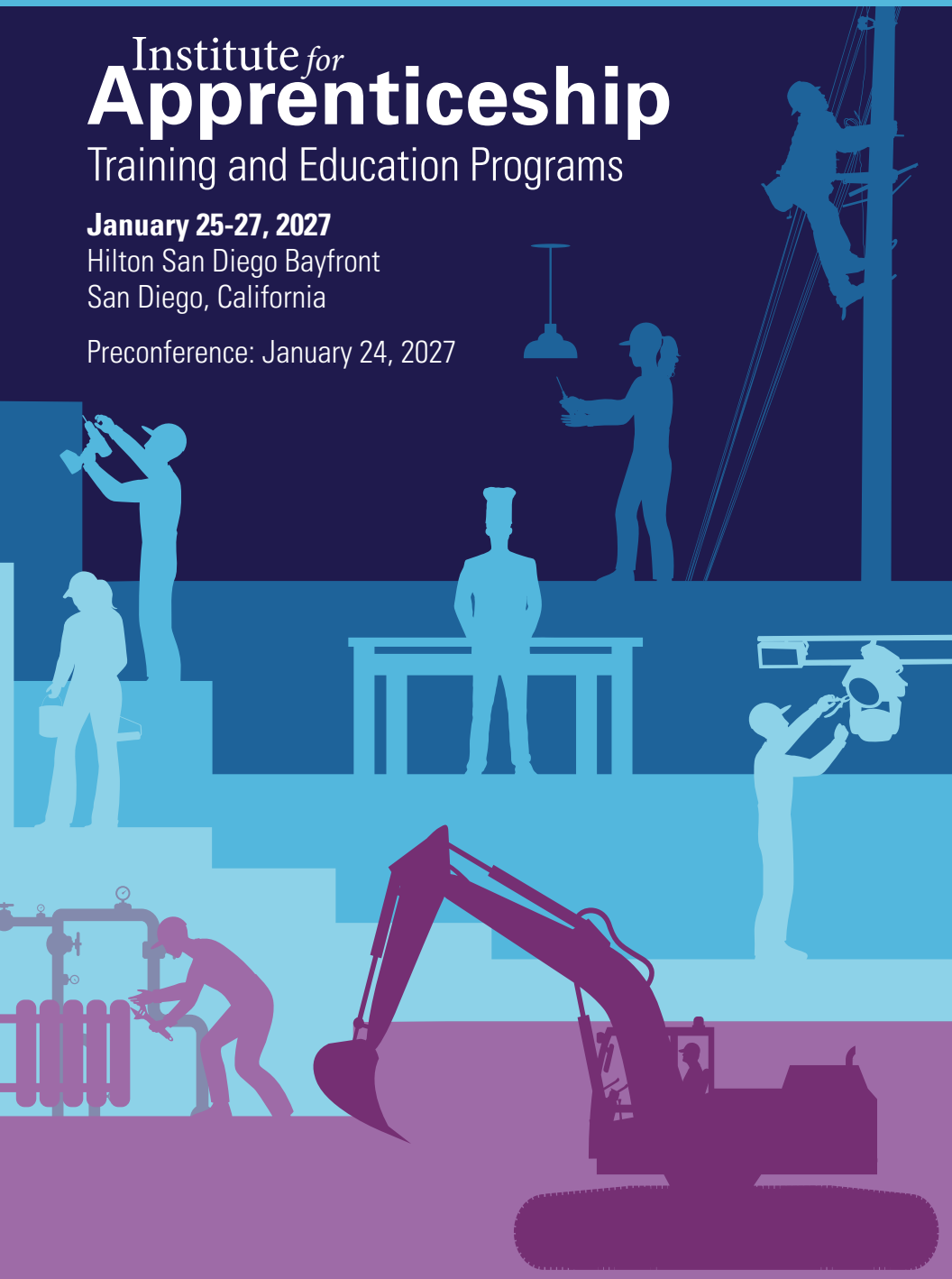
Institute *for* Apprenticeship

Training and Education Programs

January 25-27, 2027
Hilton San Diego Bayfront
San Diego, California

Preconference: January 24, 2027



www.ifebp.org/apprenticeshipinstitute

International Foundation
OF EMPLOYEE BENEFIT PLANS

Innovation, Culture and Quality Education in San Diego, California

San Diego's stunning coastal setting and year-round sunshine make it one of the most desirable cities in the country, attracting world-class researchers, entrepreneurs and creative minds. Home to a booming biotech corridor, legendary surf culture and a craft beer scene that has put it on the national map, San Diego has no shortage of things to discover. Whether you're exploring the vibrant neighborhoods of North Park, catching waves in Pacific Beach or diving into the incredible dining scene from fish tacos to Michelin-starred restaurants, San Diego offers an unmatched quality of life.





Airport Information: San Diego International Airport
Hilton San Diego Bayfront is a 15-minute ride from the airport.

Learn More at www.san.org

Can't Make the Trip to San Diego? Join Us Virtually!
Learn More at: www.ifebp.org/virtual-apprenticeship

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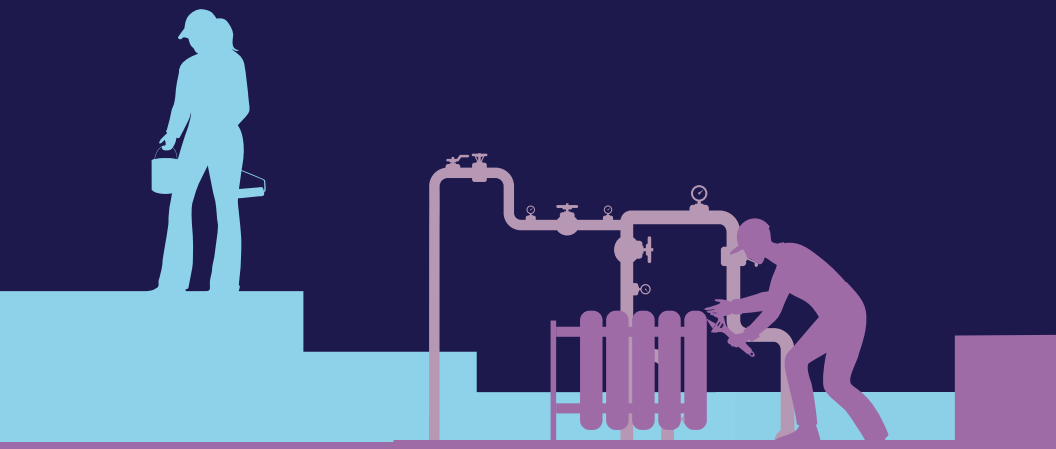
Hilton San Diego Bayfront | San Diego, California

Optional Preconference: January 24, 2027

Virtual Option Available!

The **Institute for Apprenticeship, Training and Education Programs** is the premier annual conference for those who manage apprenticeship programs in Canada and the United States. Learn current trends and best practices in managing both trust funds and apprenticeship programs. Discuss the current and relevant issues that are impacting your program, and gain the clarity you need to address your immediate challenges while planning for the future. Join your peers in San Diego to learn from experts and share ideas, opportunities and lessons learned.

Register Online at www.ifebp.org/apprenticeshipinstitute



Top Five Reasons to Attend

1. **Stay Legally Compliant**
   Gain clarity on the legal requirements and operational issues your fund must address to stay ahead of compliance challenges.

2. **Sharpen Your Program Management**
   Discover best practices that improve efficiency, grow engagement and take your program to the next level.

3. **Learn Best Practices for Benchmarking**
   Measure your key metrics, curriculum and instruction against industry standards to see where you stand and where you can grow.

4. **Network With Your Peers**
   Connect with like-minded professionals facing the same challenges and walk away with fresh ideas and new opportunities.

5. **Leave With Real Takeaways**
   Take home valuable ideas and actionable plans you can put to work immediately.



Conference at a Glance

SUNDAY | January 24, 2027	
7:00-8:00 a.m.	Preconference Registration
8:00 a.m.-1:00 p.m.	Preconference
4:00-6:00 p.m.	Main Conference Registration/Information
MONDAY | January 25, 2027	
6:30 a.m.-4:00 p.m.	Registration
6:30-7:30 a.m.	Continental Breakfast
7:30-11:45 a.m.	Educational Sessions (75-minute sessions with 15-minute breaks in between)
11:45 a.m.-1:15 p.m.	Lunch
1:15-4:00 p.m.	Educational Sessions
4:00-5:00 p.m.	Welcome Reception
TUESDAY | January 26, 2026	
6:30 a.m.-4:00 p.m.	Registration
6:30-7:30 a.m.	Continental Breakfast
7:30-11:45 a.m.	Educational Sessions
11:45 a.m.-1:15 p.m.	Lunch
1:15-4:00 p.m.	Educational Sessions
WEDNESDAY | January 26, 2027	
6:30-11:45 a.m.	Registration
6:30-7:30 a.m.	Continental Breakfast
7:30-11:45 a.m.	Educational Sessions

(All times are listed in Pacific Standard Time.)

Preconference Session

Sunday, January 24, 2027
8:00 a.m.-1:00 p.m.

Prior to each year's Apprenticeship Institute, a preconference session is held to go in-depth on a topic of interest. We are still planning this year's session, but previous sessions have included:

- Engaging Your Apprentices in Health and Financial Literacy
- Understanding and Engaging With Your Apprentices, Journeyworkers and Today's Workforce
- Enhancing Your Emotional Intelligence Skills.

Stay tuned for details on this year's preconference session.
www.ifebp.org/apprenticeship-precon

Keynote Session

Rethinking Leadership—A New Way Forward

Monday, January 25, 2027 | 7:30-8:45 a.m.



Mark Breslin
President
Breslin Strategies, Inc.
Alamo, California

More sessions to be announced this fall!
www.ifebp.org/apprenticeshipinstitute

Designed for All Who Run Your Apprenticeship Program

Who Should Attend

This conference is designed for all stakeholders of apprenticeship, training and education funds in both the U.S. and Canada, including:

- Trustees (both labor and management)
- Training directors, coordinators and instructors
- JATC training trust fund members
- Union and employer association representatives
- Administrators and staff
- Intermediary and workforce development professionals
- Service providers to apprenticeship and training programs.



"By attending, I gained best practices from other programs in the U.S. and Canada. If you attend, come prepared to learn, interact and network." —Mark F.



"The speeches and sessions have been great. It is a great conference packed with great information and knowledgeable resources. I have found it valuable to attend this conference to learn about the resources available as well as meet with others how have similar challenges." —Priscilla P.



Topic Areas to Be Discussed

When attending this year's conference, you can expect discussion on the following topics:



Governance and Fund Operations

- Governance
- Fiduciary responsibility
- Leadership
- Succession
- Running your fund as a business
- Legal and legislative updates



Recruitment and Workforce Development

- Recruitment
- Retention
- Communicating across generations
- Engaging employers to be educators



Training

- Curriculum development
- Learning styles
- Best practices in training techniques
- Cybersecurity



Apprentice Well-Being

We are excited to announce the full session schedule in the upcoming weeks.

For Updates, Please Visit:
www.ifebp.org/apprenticeshipinstitute

Apprenticeship, Training and Education Committee

This joint U.S./Canadian committee was established to serve as a clearinghouse of information on apprenticeship and training issues and to recommend appropriate apprenticeship and training content for International Foundation products and services.

The committee is responsible for developing the educational sessions for the Institute for Apprenticeship, Training and Education Programs.



(Chair)
Gene Kent Jr.
Director
IBEW-NECA Technical Institute (IN-Tech)



j'Amey Bevan
Director of National Training
Boilermakers' National Training Trust Fund



David D. Daquelente, CAE
Executive Director
Master Builders Association of Western Pennsylvania, Inc.



Travis J. Ketterman, CEBS
Partner
McGann, Ketterman & Rioux



Richard Lyall
President
Residential Construction Council of Ontario (RESCON);
President
Metropolitan Toronto Apartment Builders Association



Nicole Ross
Executive Director
The College of Carpenters and Allied Trades



Alvin Vincent Jr.
Executive Director
Actors' Equity Association



(Executive Committee Liaison)
Lisa L. Kaiser, CEBS
Fund Administrator
Plumbers & Pipefitters Local 189, Fund Administration Office

Other Educational Opportunities in 2027

73rd ANNUAL EMPLOYEE BENEFITS CONFERENCE



Virtual option available | *Preconferences available*
October 17-20, 2027 | San Antonio, Texas

Past Apprenticeship Sessions Include:

- Fiduciary Responsibility in Your Apprenticeship Programs
- Beyond the Numbers: Recruitment and Retention
- Succession Planning in Apprenticeship Programs for Staff and Trustees
- Solutions—Mental Health and Substance Use Disorders in Apprenticeship Programs
- Practical Applications for Using Artificial Intelligence in Your Apprenticeship Program
- Developing Critical Skills Needed for the Trades

Learn More at www.ifebp.org/usannual

60TH ANNUAL CANADIAN Employee Benefits Conference



November 7-10, 2027 | Nassau, The Bahamas

Past Apprenticeship Sessions Include:

- Helmets to Hardhats for Success
- Changes in Funding Policy
- Suicide Postvention in the Construction Industry
- Practical Approaches to Apprentice Success and Retention

Learn More at www.ifebp.org/canannual27

Designing Curriculum to Close the Skills Gap

The location and dates for the 2027 offering will be announced soon.

Apprenticeship Toolkit

The International Foundation offers additional resources to support training directors, program coordinators, and labor and management trustees.

- **Apprenticeship news**
- **Articles, papers and research**
- **Training for your participants**
- **Educational opportunities for plan sponsors**
- ***Apprenticeship Program Answer Guide***

Learn More at www.ifebp.org/apprenticeshipresources



Benefits of a Foundation Membership

The International Foundation provides more than just educational conferences and events. Check out some of our most popular resources below, many exclusive for Foundation members. Learn more at **www.ifebp.org/membership**.



STAY COMPLIANT

Legislative and Regulatory Updates—
Find vetted, expertly curated updates out of Washington and Canada on issues impacting the employee benefits landscape.

***Today's Headlines*—**
Stay ahead of benefit regulations with daily compliance alerts, benefits news stories, and industry legislative and regulatory updates.



MAKE CONNECTIONS

Jobs in Benefits/Career Resource Center—
Find your next great hire, develop your career as a benefits professional, learn the latest trends in benefits and get an idea of salaries in your field.

Foundation Community—
Chat directly with your peers, and learn from others' conversations.



SAVE TIME AND MONEY

InfoQuick—
Instantly receive articles amongst over 100 frequently asked questions about industry topics, saving hours of searching time.

Sample Documents—
View sample policy forms, RFPs, checklists and other documents first, before you start from scratch.

Personalized Research Service—
Save hours of time by letting one of our information specialists handle your complicated benefits questions.



LEARN FROM THE EXPERTS

Webcasts—
Gain just-in-time information on developing benefit issues, delivered by experts, with unlimited live and on-demand webcasts.

***Benefits Magazine* (U.S.) and *Plans & Trusts* (Canada)—**
Understand emerging trends affecting benefit plans through best practices, case studies and expert analysis, delivered to your door every other month.

Conference Sponsorships

Connect With the Decision Makers in the Trades!

Increase your brand exposure to decision makers in the trades and gain recognition with a high-visibility conference sponsorship.



Network with 400+ attendees who work with apprenticeship programs in the U.S. and Canada. These include labor and management trustees; training directors, coordinators or instructors; Joint Apprenticeship Training Committee (JATC) members; workforce development professionals; and more. They serve apprenticeship programs in the construction, education, entertainment, health care, hospitality, manufacturing, public sector and service industries.

Don't miss this opportunity to show that you support those working in the trades.



All sponsorship levels include a complimentary and/or discounted registration along with recognition on our conference web page, in preconference emails, in on-site signage, with a company listing in our conference app, in the on-site brochure display and more!

Learn More at www.ifebp.org/apprenticeshipsponsor

"Attend this program! It is a must for new trustees, coordinators, training directors and fund administrators. The International Foundation continues to look towards the future to see the needs and trends of our industry." —Leah R.

REGISTRATION

Go to www.ifebp.org/apprenticeshipinstitute to register.

CONFERENCE REGISTRATION FEES

Before December 14, 2026	Member: US$1,850 | Nonmember: US$2,180
After December 14, 2026	Member: US$2,150 | Nonmember: US$2,480

Save US$300 when you register by December 14, 2026!

POLICIES

Cancel and transfer fees are based on registration fee paid: 60+ days of meeting is 10%; 31-59 days of meeting is 25%; within 30 days of meeting is 50%. Registration fee is forfeited once program commences. For details and the current policy, see www.ifebp.org/policies.

CONTINUING EDUCATION CREDIT

Continuing education (CE) credit for professions and designations MAY be available for attendance at live sessions. You must register for the program and request CE credit at least 60 days prior to the beginning of the program so that the Foundation can seek preapproval from the governing agency.

Note: Requests made for CE credit do not guarantee administration of credit. For further information on CE credit, please call (262) 786-6710, option 2.

Educational sessions at this program can qualify for self-reported CEBS® Compliance credit. Visit www.cebs.org/compliance for additional information.

INTERNATIONAL FOUNDATION MISSION

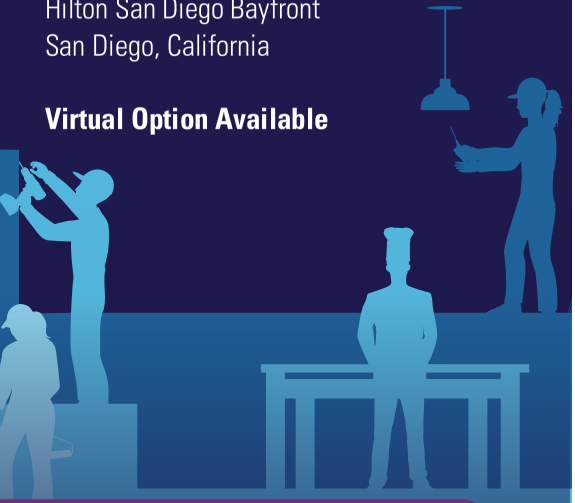
The International Foundation of Employee Benefit Plans is the premier educational organization dedicated to providing the diverse employee benefits community with objective, solution-oriented education, research and information to ensure the health and financial security of plan beneficiaries worldwide.

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Registration Now Open
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International Foundation
OF EMPLOYEE BENEFIT PLANS

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Brookfield, WI 53045

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